



## Senior Programmer

Come work in a positive, inclusive environment with a talented team of programmers, designers and artists creating exceptional games. We're looking for Senior Programmers to help build new games and provide mentorship to more junior staff. It is our dream to grow the leading global brand in nature games, producing a portfolio that has a positive impact on our players lives while progressing games as an artform and providing one of the best places in the world to work as a game developer.

Runaway brand values are reflected in everything we do.

Our why: Games are Engines of Happiness - bringing light to people's days to make the world a better place.

Our how: Players Come First. A Diverse, Inclusive and Supportive Culture. A Culture of Excellence. Building a Trusted Brand For Life.

Our what: Games Inspired by the Natural World.

## Role & Responsibilities

This is what we aim to have you doing in the role, with assistance and support. If you have areas you need to develop, we will work with you on these areas to get you feeling confident and comfortable.

- Ability to develop features for mobile products efficiently with a high level of competence.
- Mentor and assist Programmers to develop features and content.
- Confidence in mobile game development so that you can support and mentor programmers to conform to conventions, upskill and improve. This would include providing constructive criticism, feedback and undertaking code reviews.
- Develop code to a high and professional standard and integrate feedback into future revisions.
- Have a reputation for trusted code, and have the ability to mentor the team in developing these skills as well.
- Clear documentation of complex systems for mobile.
- Excellent use of programming languages relevant to the project development environment (Eg. C#, Unity, C++, Lua)
- A high level of competence in mobile SDK implementation and updates, platform build systems, 3rd party tech relevant to mobile that you are able to teach this to others comfortably, and problem solve these areas comfortably.
- Is independent and capable of self-management, with good organisational skills.
- Is competent in driving their own upskilling and learning new tools and techniques.
- Confidence in leading creative discussions and team delegation and management.

- Leads creative discussions and supports others to share their ideas. Offers new, innovative ideas and solutions to problems and inspires others.
- Consider player behaviour and positively contribute to ideas to improve player experience.
- A high level of competence in mobile project set up / architecture, so that you are able to teach this to others comfortably and problem solve this with others.

## Skills

The following skills are preferred for this role. You are not expected to have all the skills on this list - we can support people to further develop skills as needed.

- Solid, practical programming skills.
- Proven ability to develop features for mobile products efficiently with a high level of competence - this is a **prerequisite to applying** (send us something we can use or play).
- Experience developing professionally with Unity.
- Ideally, at least 5 years of relevant experience.
- Strong C# skills.
- Experience using Git, or other CVS.
- Initiative to self manage and ensure your time is being used in the most efficient way possible to produce great experiences for end users.
- Mentoring skills - strong ability to upskill and encourage others.
- Excellent written and verbal communication.
- Excellent teamwork and leadership skills.
- Tertiary degree in Computer or Information Science, or equivalent experience.
- Some experience developing with Cocos2d-x, C++, Lua would be of benefit (but is not expected) due to older products in our portfolio.

## Apply

We take pride in our positive, friendly culture and hire people who want to be part of making something special with us. We're an inclusive group and encourage applications from people with diverse backgrounds. We provide a flexible, positive workplace environment - if you feel excited about joining us, we'd love to hear from you. Please send your cover letter and resume to: [kylie@runawayplay.com](mailto:kylie@runawayplay.com)